

MODERN SLAVERY STATEMENT

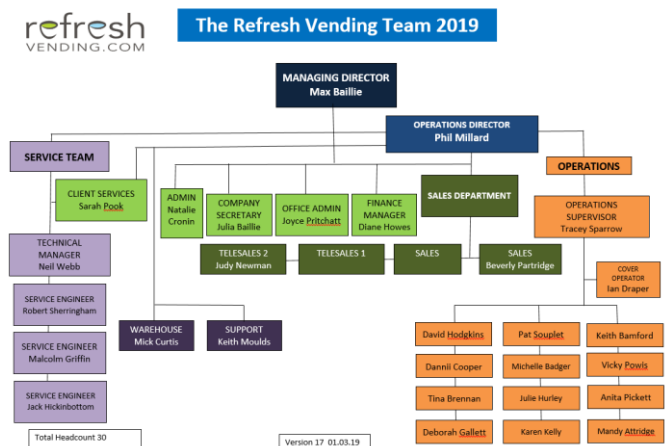
As a SME trading below the threshold we are not required to make a formal statement. However we do recognise that many of our clients will be seeking reassurance from us about our compliance with the requirements of the Modern Slavery Act

Modern slavery and human trafficking statement Refresh Vending

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a persons liberty by another in order to exploit them for personal or commercial gain. We are committed to improving our practices to combat slavery and human trafficking.

Organisational structure

We are a provider of Refreshment Systems and Vending Equipment to organisations within the UK. The MD is the owner and we employ 30 staff all paid above minimum wage and on fixed hours permanent contracts. All our staff are trained on anti-slavery policy and how to spot any issues.



Our supply chains

Our supply chains include multinational companies based in the EU or USA who are machine manufacturers. We also buy ingredient such as Tea, coffee, sugar and plastic to name a few from UK based companies who source products from around the world. Wherever possible we buy ingredient which are marketed under the following schemes:-

Fair Trade organisation, The Rainforest Alliance and other ethically traded products.

We have conducted a risk assessment of these suppliers which is available on request as our commitment to combating slavery and human trafficking

Refresh Vending does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour

We have agreed that one of our Directors, Phil Millard, will have lead responsibility for our work in this area.

PHIL MILLARD



REFRESH VENDING 1st January 2025